

PRIVACY DISCLAIMER

Work with us

Pursuant to Article 13 of Regulation (EU) 2016/679 ("General Data Protection Regulation", hereinafter "Regulation") we inform you that the personal data provided by site users who submit requests through the "Work con Noi" will be used for the sole purpose of satisfying the requests themselves, on the basis of Article 6, paragraph 1, letter b) of the Regulation.

Personal data (name, surname, place and date of birth, tax code, telephone number, postal address, educational qualification and other personal identification elements, sent in relation to any open positions or for spontaneous applications) may be accessible and processed by the employees and collaborators of the Data Controller in their capacity as persons in charge of processing, as well as by any third parties, appointed external data processors, who support the Data Controller in managing the website; the data will not be disclosed.

The personal data of those who spontaneously or following a job search send their curriculum vitae are processed:

- for personnel recruitment and selection purposes or to propose other job offers consistent with the candidate's professional profile (pre-contractual obligations);
- for the fulfillment of specific obligations or to perform specific tasks required by laws, regulations or community legislation (legal obligation).

Data processing takes place using manual, electronic and IT tools with methods strictly related to the purposes for which the data are processed and in any case in compliance with the provisions of art. 32 of the GDPR regarding security measures.

Personal data are kept for the period necessary to achieve the specific purposes for which they are processed and in any case for a period not exceeding 24 months from receipt of the curriculum vitae, after which they will be automatically canceled and no copies will be kept, referable to the past year.

The users of the site, in their capacity as interested parties, are granted the rights referred to in articles 15 and following of the Regulation and, among these, the right to ask the Data Controller for access to personal data, the rectification or cancellation of same personal data or the limitation of the processing of personal data concerning them or to oppose their treatment, as well as the right to obtain indication of the origin of the data, the purposes and methods of collection and to obtain the cancellation or blocking of data processed in violation of the law, by addressing requests to FLEXOPACK Srl as Data Controller, to the email address quality-flexopack@sphere.eu or by sending a registered letter to the Data Controller, at the registered office located in VIA DELL' INDUSTRIA 12 - 17038 VILLANOVA D'ALBENGA (SV).

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